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Ms. Barnes-Reynolds is Managing Partner of the Tampa office at Simon Reed & Salazar, P.A. Ms. Barnes-Reynolds' practice for the last 18 years has focused on first-party personal and commercial coverage, including windstorm, water damage, collapse, sinkhole, builder's risk, theft, jewelry, and business interruption claims, with experience in insurance fraud and inflated claims, and additional experience in auto liability. Ms. Barnes-Reynolds began her legal career practicing in franchise law before entering the insurance defense practice. While in law school, Ms. Barnes-Reynolds was a member of the trial team, a clinical intern for the Children's Advocacy Center, an intern for a Telecommunications firm in Washington D.C., and a judicial clerk for a Criminal Felony Division judge. Prior to becoming a lawyer, Ms. Barnes-Reynolds spent 10 years working with two Florida law enforcement agencies in civilian investigative and analytical fields.

Ms. Barnes-Reynolds is an alumna of the International Association of Defense Counsel (IADC) Trial Academy and of the Hillsborough County Bar Association Leadership Institute. She is a member of the Hillsborough County Bar Association, and a former Board Member of Tallahassee Women Lawyers. Ms. Barnes-Reynolds is Martindale-Hubbell AV Preeminent, Peer Rated for the Highest Level of Professional Excellence.

Ms. Barnes-Reynolds authored "Punitive Damages—The Rationale of Ratios" for Mealey's Litigation Report: Insurance Bad Faith (Vol. 21, #16, Dec. 18, 2007). She is a co-author of LexisNexis Practice Guide: Florida Insurance Litigation. Ms. Barnes-Reynolds presented Core Learning Course, "Actual Cash Value, An Element-by-Element Analysis" for The Property & Liability Resource Bureau Claims Conference in 2013 and 2014. She also presented "Denials, Denial Letters and Documentation" for The Property & Liability Resource Bureau (PLRB) Claims Conference in 2015 and 2016. Ms. Barnes-Reynolds presented "Claim Evaluation with Large Deteriorated Properties" for The Property & Liability Resource Bureau (PLRB) Claims Conference in 2021, 2022, and 2023. She served as a member of the PLRB Claims Conference Committee for the 2016-2019 conference years. Ms. Barnes-Reynolds is a past-chair of the Insurance Fraud Committee Publications Subcommittee of the Claims & Litigation Management Alliance (CLM).

Ms. Barnes-Reynolds received her Bachelor of Arts in Political Science from The University of Florida and her Juris Doctorate from The Florida State University College of Law. She is admitted to the Florida Bar, and the United States District Court for the Southern, Middle, and Northern Districts of Florida, as well as the Western District of Michigan and District of Colorado.